

Voice of Rail Engineers

Official Journal of

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

Vol. 16 Issue – 6 November-December, 2023 Price: Rs.20 Annual Subscription: Rs.100

Special Issue – 58th All India Annual Conference and CGB of IRTSA

58th All India Annual Conference & CGB meeting of IRTSA - Grand assembly of Technical Supervisors / Rail Engineers from all over Indian Railways

CGB makes historical decision: Electing new General Secretary unanimously - Amendments in annual membership & life membership

CGB appeals to Railways & Government to accept genuine demands of the category

The 58th All India Annual Conference & Central General Body meeting of Indian Railways Technical Supervisors Association (IRTSA) was hosted by IRTSA South Central Railway Zone, held on 6th & 7th of November 2023 at South Institute, Lalaguda, Secundrabad. Around 160 delegates from all over Indian Railways participated in the conference & CGB.

Shri. Shiv Gopal Mishra, General Secretary AIRF and Shri. M.Raghavaiah, General Secretary NFIR graced the conference. Shri. K.S.Jain, PCME SCR, Sri. S.R.Prasad, CWE/SCR and many officers of SCR and office bearers of unions graced the seminar conducted in the open session.

CGB made the historical decisions of electing Er.K.V.Ramesh as new General Secretary of IRTSA and Er.Harchandan Singh and Er.Darshan Lal as first Chairman and Central Working President of IRTSA. CGB & CEC approved increase in annual membership subscription and changes in life membership. General Secretary's report, Resolutions on the demands of Technical Supervisors / Rail Engineers specific to the category and common demands, resolution on organisational matters and other matters have been discussed and passed unanimously.

Conference delegates came in procession from Railway Hospital Junction to conference venue South Institute Lalaguda. Er.M.Shanmugam Central President & Er.Harchandan Singh General Secretary were taken on chariot which appeared as a spectacular view.

Er.M.Shanmugam, Central President IRTSA hoisted the flag of IRTSA amidst thundering slogans of "LONG LIVE IRTSA", "RAIL ENGINEERS UNITY ZINDABAD", etc. Opening session was graced by Com. Shiv Gopal Mishra General Secretary AIRF & Chief Guest and Com. Shankar Rao Treasurer AIRF & General Secretary SCR MU as Guest of honour.

Er.N.V.Ramanamurthy, Convenor 58th Conference and Zonal Secretary IRTSA SCR in his welcome address -

welcomed Com. Shiv Gopal Mishra, GS AIRF, Com. Shankar Rao, Treasurer AIRF & GS, SCR MU, Er.M.Shanmugam, Central President, Er. Harchandan Singh, General Secretary, Er.Darshan Lal, Er.K.V.Ramesh, Sr.JGS IRTSA and all IRTSA delegates from all over India Railways.



CGB meeting of IRTSA was inaugurated by Com. Shiv Gopal Mishra, General Secretary AIRF by lighting the lamp.

In his inaugural speech M.Shanmugam, Central President, IRTSA recalled his election as Central President of IRTSA 27 years back at the same venue. He recollected glorious journey carried out by him along with IRTSA office bearers and members. Continued on page-3



Dr.M.Raghavaiah GS/NFIR and Sri.K.S.Jain Principal Chief Mechanical Engineer SCR graced the seminar as Chief Guests. Sri.N.S.R.Prasad CWE/SCR, and Sri.Birendra Sinku CWM/LGDS graced as Guest of honour. Officers of SC Railway, union office bearers and members of IRTSA graced the open session and technical seminar.

Voice of Rail Engineers – (Previously Published as "THE RAIL SUPERVISOR")

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"SUCCESS COMES TO THOSE WHO BELIEVE"



Editorial**Handing over the baton to next line of leadership**

It gives me immense pleasure and pride to write this message as the General Secretary of IRTSA, elected on November 7th, 2023, occupying the place of the founder General Secretary Er.Harchandan Singh. It is going to be a huge responsibility to shoulder but I am confident that, I can bear the responsibility with all your support and cooperation. In its 58-year long history, IRTSA has many achievements to its credit. There is a common saying that the building is as strong as its foundation. This aptly applies to founder members and elders of our Association. At the same time, the role of all members of the Association is equally important to make this Association as the best for achieving its objectives and to achieve the demands of the category. Demands can only be achieved with the sincere & untiring efforts from all of us.

IRTSA has been able to resolve some of the problems of Technical Supervisors / Rail Engineers through peaceful persuasion and representations at all levels – through the last 5 Pay Commissions as well as through Parliamentary Committee, Railway Accident Inquiry Committee, Railway Reforms Committee, Finance Ministry, Railway Ministry, Zonal & Divisional levels, etc.

Some of the problems have been resolved over the years – Merger of Pay scales, introduction of level-8 & level-9 in the structure of the category, upgrading mistries as JEs, upgrading of posts within Group C, three financial upgradation under MACP Scheme, Change of Designations (as JE & SSE), reckoning of training period for retirement benefits, reduction and uniform training period of one year, inclusion of Supervisory Cadre for Compensation for Hurt on Duty, Grant of first class pass to JEs, Grant of Incentive Bonus to SSE, Grant of PCO Allowance, revision of incentive bonus, etc.

There are some unresolved issues – major of them being lack of Career Planning & lack of Time Bound Promotions for Technical Supervisors, extreme stagnation especially among Engineering Graduates recruited as SSE/CMS, CDMS, non-grant of Group-B gazetted status, lowest percentage of Group A & B Posts on Railways thus extremely narrowing down of the pyramid at the top, Confining of Cadre Restructuring within each of the Cadre of Group A, B & C, Supervisors in the same pay level as the Supervised, non-removal of anomalies created by Pay Commissions & anomalies in MACPS etc.– thus breeding much frustration among Technical Supervisors / Rail Engineers.

Hope, all our collective efforts will yield good result and justice will be rendered to the category in the years to come.

Long live IRTSA! Jai Hind!



K.V.RAMESH

General Secretary, IRTSA

All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)

CEC Meeting of Indian Railways Technical Supervisors' Association (IRTSA) held on 6th November 2023 at South Institute, Lalaguda, Secundrabad.

1) CEC meeting of IRTSA was held at South Institute, Lalaguda, Secundrabad, South Central Railway between 21.00 hours and 22.30 hours. The meeting was presided over by Er.Darshan Lal Working President IRTSA. Er.Harchandan Singh General Secretary IRTSA welcomed CEC members for the meeting. After detailed deliberations CEC adopted constitutional amendments, organisational resolution on line of action, membership drive & collection of struggle cum legal fund and holding of 59th All India Annual Conference and CGB at RCF Kapurthala.

2) **Constitutional amendment** - CEC adopted constitutional amendments in clause-6 and sub-clauses for creation of new posts Chairman and Central Working President and to increase the number of working president post from one to two. Name of the post President has been changed as Central President. Changes were adopted in Clause-7 and sub-clauses on Annual subscription & Life Membership of the Association. Amount of annual membership of IRTSA has been increased to Rs.400 per member. Life membership will be extended to all retired/retiring members of IRTSA on one time contribution of Rs.4000. Duties & Powers of Chairman and Central Working President, changes in duties & powers of Working Presidents and Senior Working President in clause-8 were adopted by CEC.

3) Organisational resolution on line of action

CEC IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.

CEC IRTSA resolved for following line of action:

- Upgradation from level-7 to level-8 and critical chasing at Railway Board on shortcomings of Railway Board order RBE No 155/2022 dated 17.11.2022.
- Cadre restructuring of Technical Supervisors / Rail Engineers.
- Grant of Group – B status to SSE, CMS, CDMS & SE/IT.
- Submission of resolutions of demands and memorandum on main demands.

4) **Membership drive and Struggle-cum-legal fund:** CEC advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.400 PA and complete the same within 2 months. CEC resolved to collect struggle fund of minimum Rs.500 from every member.

5) **59th All India Annual Conference and Central General Body Meeting:** CEC decided to hold 59th Annual Conference & Central General Body Meeting of IRTSA at RCF Kapurthala in the month December 2024.

Please send Annual Subscription @ Rs.100 PA for "Voice of Rail Engineers"

To: Er. A. N. Ganesh Babu, 12/1 Kamaraj Street Near Chakravarthy Nagar, Ayanavaram Chennai 600023. Mobile No. 8056050118

CGB meeting of IRTSA Continued from page-1

Er.M.Shanmugam briefly explained continuous persuasion done by core team of IRTSA in getting 50% upgradation for SSE, CDMS & CMS from level-7 to level-8. He said there are shortfalls in the upgradation order RBE No.155/2022 dated 17.11.2023 and only 100% upgradation will resolve all the variations. He added that Railway should create

additional posts particularly in the category of Technical Supervisors for production, operation and maintenance of Vande Bharat train sets and all these activities should remain within Railways, should not be handed over to any private firms. Central President appealed to Government to withdraw NPS for all Central Government employees and all those appointed after 01.01.2004 should be covered under old pension scheme. He thanked both federations AIRF & NFIR for supporting IRTSA in its entire endeavour.



In his address Er.Harchandan Singh, General Secretary, IRTSA welcoming Com. Shiv Gopal Mishra General Secretary, AIRF fondly remembered his association with Shri. Priya Gupta, Shri. J.P.Chaubey and other leaders of federations. He recalled the sacrifices done by IRTSA office bearers in the All India Railway Strike in the year 1974. He said he is satisfied with the glorious

journey of IRTSA for 58 years since its inception from the year 1965. Among the many achievements, introduction of level-8 and level-9 for the category vide RBE No. 155/2022 will give better career progression for the youngsters, he said. He added that the exercise of on-going cadre restructure committee (CRC) should consider shortfalls of RBE No.155/2022 and to work out a solution to remove the stagnation among the seniors. Re-designation of posts in level-7 and level-8 with the prefixes of Chief & Principal has to be done immediately. He said that grant of Group-B for SSE, CMS, CDMS & SE(IT) is one of the long pending demand of IRTSA, at least there should not be any difficulty for Government in granting Group-B gazetted status for posts upgraded to level-8 and level-9.

In his brief speech Com. Shankara Rao, General Secretary SCRUMU and Treasurer AIRF appreciated activities of IRTSA SCR and assured SCRUMU will stand with IRTSA in all genuine issues wherever required. He said issues pertaining to Technical Supervisors are being effectively addressed by AIRF. He called for unified struggle against privatization in Railways, restoration of old pension scheme for those appointed after 01.01.2004, etc.

In his warm and spirited address Com. S.G.Mishra, General Secretary, AIRF prized the activities of IRTSA as a matured categorical Association. He said he will be very happy to take the advices of Er..Shanmugam and Er.Harchandan Singh not only on the issues pertaining to Technical Supervisors but in other common issues also.



GS AIRF briefed his involvement and long association with IRTSA right from the days of his appointment as Apprentice Mechanic at Lucknow, Northern Railway. He recalled the brave fight made by office bearers of IRTSA along with federation in the 1974 general strike. He explained about 50% upgradation granted to SSE and other supervisory cadres and its shortfalls. He said there are some categories left out of the upgradation and federation will make its full efforts to extend the upgradation for all of them. He said National Pension Scheme (NPS) should be withdrawn and all the central Government employees appointed after 01.01.2004 should be brought in defined benefit old pension scheme and he appealed for participation by all Railwaymen in the nationwide strike ballot on this heartburning issue. GS AIRF assured all his efforts and support for the demands of IRTSA working for betterment of the category.



Report of General Secretary was presented by Er.K.V.Ramesh Sr.JGS on behalf of Harchandan Singh. GS report briefed about nation's strong economic growth, challenges before Railway employees in the scenario of monetization of Railway assets & outsourcing of Railway activities in all fronts, agreement for

manufacturing cum maintenance for a period of 35 years of Vande Bharat express train set, recognition of IRTSA, persuasion of demands, anomalies in MACPS, adverse working conditions, slow progress in the case filed by IRTSA at CAT Chennai pleading level-7 and level-8 for JE and SSE respectively, memorandums submitted by IRTSA, communication & interaction with members and other organisational matters, etc. GS report emphasised the need for allowing next line of leadership to take over even as a senior should play an advisory role.



Submission of Accounts: Er.Surjit Singh Central Treasurer submitted accounts balance sheet for the year 2022 and up to October 2023. Accounts for the year 2022 was passed by CGB IRTSA unanimously.

Demands Resolution: Er.K.V.Ramesh proposed the resolutions of demands of Technical Supervisors / Rail Engineers on behalf of GS IRTSA. Er.E.Ramesh proposed demands resolution on MACPS, allowances, working conditions. Pension and retirement benefits, pass & PTO, welfare measures etc. There were 116 demands adopted by CGB IRTSA. CGB Meeting of IRTSA urged the Government & Railways to accept the genuine demands of Technical Supervisors / Rail Engineers and urge the Railway Ministry for sending exclusive proposal to Finance Ministry regarding Pay Level of the Technical Supervisors and upgradation of posts to Group 'B'(Gaz). Continued on page-4

CGB meeting of IRTSA Continued from page-3

Constitutional amendments - CGB adopted constitutional amendments in clause-6 and sub-clauses for creation of new posts Chairman and Central Working President and to increase number of working president post from one to two. Name of the post President has been changed as Central President. Changes were adopted in Clause-7 and sub-clauses on Annual subscription & Life Membership of the Association. Amount of annual membership of IRTSA has been increased to Rs.400 per member. Life membership will be extended to all retired/retiring members of IRTSA on one time contribution of Rs.4000, w.e.f.01.01.2024. Duties & Powers of Chairman and Central Working President, changes in duties & powers of Working Presidents and Senior Working President in clause-8 were adopted by CGB.

Organisational resolution on line of action adopted in CGB meeting

CGB IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.

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OPEN & TECHNICAL SESSION

Dr.M.Raghavaiah GS/NFIR and Sri.K.S.Jain Principal Chief Mechanical Engineer SCR graced the seminar as Chief Guests. Sri.N.S.R.Prasad CWE/SCR, and Sri.Birendra Sinku CWM/LGDS graced as Guest of honour. Officers of SC Railway, union office bearers and members of IRTSA graced the open session and Technical seminar.

In his address Dr.M.Raghavaiah, General Secretary, NFIR complemented Er.Harchandan Singh and Er.M.Shanmugam for leading IRTSA for many years serving the cause of Technical Supervisors / Rail Engineers. He said Earnings of Indian Railways has increased more than 17% in a year. However Railway men at any level are working with mental agony whether their jobs are secured or not. While speaking about the cadre, GS NFIR said, that it was noted that grave injustice has been meted out to the category of Technical Supervisors due to various decisions made by the Railways and Government. Justice Miabhoy tribunal award for Technical Supervisors for better pay scale, better status, etc were diluted by Railways. Even though 50% upgradation order dated 17.11.2022 has given some relief, huge injustice

has been meted out to the category of Technical Supervisors category and justice could not be rendered because of negative attitude of Railway Board and Government for many years, he added.



GS NFIR questioned the decision of Government on manufacture & maintenance contract of Vande Bharat Train sets even though cost of manufacturing at Railway production units will be the lowest. On withdrawal of NPS and extending old pension scheme for all those appointed after

01.01.2004, he said finance ministry officials are informally admitting faults of NPS. Overtime, night shift allowance, periodical rest, working on holidays, etc. all are becoming more complicated issues now he said. GS NFIR assured that, valid suggestions made in the presentation by Er.K.V.Ramesh will be presented to Hon'ble Railway Minister appropriately by NFIR. While concluding his speech GS NFIR said, federation and IRTSA will work together to remove the injustice done to the category.



Sri. K.S.JAIN, Principal Chief Mechanical Engineer, SCR warmly recalled his association with members of IRTSA at NE Railway and ICF. He said IRTSA formed in 1965, every year conducts All India Annual Conference and Central General Body meeting regularly to discuss problems of the category. Seminars conducted as part of Annual Conference and presentation

& discussion on Technical & performance improvement of Indian Railways by its collective wisdom and rich experience are useful for Railways performance, safety & efficiency of Indian Railways, he added. He congratulated Technical Supervisors / Rail Engineers for 50% upgradation of SSE/CMS/CDMS and other supervisory cadres from level-7 to level-8 vide RBE 155-2022 dated 17.11.2022. He appreciated IRTSA for always standing first to join with the nation in offering physical & financial assistance to relief work in case of any natural Calamities. During the time of COVID pandemic, apart from contribution of one day salary, IRTSA contributed to PMCARES fund and Chief Minister's relief fund. He wished the conference all success.

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OPEN & TECHNICAL SESSION Continued from page-4

Sri. S.R.Prasad, CWE/SCR, complemented IRTSA for doing wonderful job for the category and for Railways. He said in the new economic environment competition is growing and Indian Railways raises to the occasion to make its presence in the transport sector of the country. Indian Railways adopted to many changes from steam traction to diesel traction & electric traction, ICF designed coaches to LHB and now to Vande Bharat train sets. Rapid expansion of Vande Bharat train services across Indian Railways are astonishing. Zonal Railways need to update themselves for this rapid range in developing infrastructure, M&P, training, Tools, technologies, etc. Technical Supervisors of Indian Railways are capable of doing them, he said. He further added in PPP made challenges were thrown open to South Central Railways in further improving its efficiency and South Central Railway will go for achieving them.



Earlier, **Power Point Presentation was made by Er.K.V.Ramesh on "Vande Bharat Express Train Set - The Game Changer & Future of Indian Railways' Workforce & Infrastructure"**. In the presentation he briefed Salient Features of Vande Bharat Express Train set

and higher earning potential of VB train sets. Comparing the earning potential of Shatabdi & VB trains, in the life period of 35 years MAS-MYS VB will earn around Rs.400 crore more than Shatabdi express running in same route. While comparing average cost of manufacturing of a VB coach manufactured by ICF with proposed purchase of VB train sets from MNCs & purchase of Metro coaches he pointed out that cost of manufacturing done at ICF is the lowest.

The presentation briefed about Government's decision on Manufacturing cum maintenance agreement for VB Sleeper Train sets with MNCs and cost advantage of VB train sets produced by ICF.

In the presentation he has given suggestion for better utilization of land & other infrastructure available in Indian Railways particularly for South Central Railways. The suggestions are establishing Ancillary Production unit for Integral Coach Factory, Chennai, Maintenance depot for Vande Bharat, Aluminium freight wagon manufacturing unit, Establishing solar park to generate electricity, manufacturing plant for next generation technology propulsion system for use in high power electric locomotives & DPRS, Railway components manufacturing hub, Setting up of semiconductor fab, Plantation of Jatropha and establishing Biodiesel plant, Erection of windmills to generate electricity, Establishing container storage & transit point for Krishnapatnam port at Bitragunta.

While concluding, Er.K.V.Ramesh said that SC.Rly zone with efficient operating ratio of 88.2% is having potential to further expand its activities, to improve performance of IR. Particularly its workshops, loco sheds and carriage & wagon maintenance depots can add IR's capacity in manufacturing and maintenance of Vande Bharat Express train sets and manufacturing of Aluminium freight wagons. Land can be used for electricity generation especially from solar, so that entire energy requirement of SC.Rly can be met. Title of all these lands should be with IR. Complete outsourcing of

manufacturing & maintenance of any rolling stock should not be done. It should remain with IR with controlled outsourcing by giving opportunities to regional establishments.

The presentation also requested for sufficient addition of man power and Training of workforce in new technology in the engineering fields of Civil, Mechanical, Electrical and S&T for manufacturing, maintenance & operation of semi high speed trains.



Souvenir of the conference was released by PCME, SCR and received by GS NFIR



On 7th morning, **Er.Darshan Lal, Working President** briefed about non clearance of stagnation among Technical Supervisors in the recent 50% upgradation order. Many of the SSEs already in level-9 & level-8 got no financial benefit out of this upgradation order he

said. He said at present three tier supervision is available and from 01.12.2026 four tier supervision will be available. He demanded that sufficient number of percentage should be available at lowermost grades so that enough working hands are available in the field.

Zonal Secretaries report submitted in CGB

Er.Jagtar Singh, Zonal Secretary RCF in his report said that RCF zone of IRTSA has followed all the instructions of CEC IRTSA. He said Engineers' day was celebrated at RCF in a grand manner on 15.09.2023. He listed the achievements of IRTSA RCF zone as part of RCF Sanharsh Committee at RCF. Railway Board's sanction for 10 new school buses at the cost of Rs.2.6 crore, procurement of briefcase for supervisors, new office cabins & furniture for supervisors, stoppage of recovery of HRA for second allottee on shared accommodation, preventing victimization by solving DAR & Vigilance cases, improvements in the amenities of staff quarters, sanction of Rs.50 lakh for improvements in elementary & senior secondary schools. He declared readiness of RCF Zone in hosting next CGB at Kapurthala followed by superannuation programme in honour of Sh.Darshan Lal.

Er.K.Gobinath, Zonal Secretary ICF & Working President explained CEC activities carried out by CEC members of ICF headed by M.Shanmugam Central President. Meetings held with Dr.M.Raghavaiah General Secretary NFIR and Com.S.G.Mishra General Secretary AIRF on various occasions, visit to Lalaguda sub-unit, meeting with Special Secretary Finance, CRB & CEO, Member (TRS) and other office bearers. Explaining zonal level activities, he told about memorandums submitted to Member (TRS), DG(HR) during their visit to ICF, Pongal celebrations organised by IRTSA ICF Zone, cricket tournament conducted among sub units of IRTSA S.Rly and various teams formed among IRTSA ICF zone, participation of IRTSA ICF Zone in the demonstration, gate meetings conducted by Joint Action Council (JAC) of ICF opposing introduction of private MNC manufacturer inside ICF factory for manufacturing VB sleeper version and withdrawal of NPS, etc. ICF Zone has contributed an amount

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Zonal Secretaries report continued from page-5

of Rs.4,70,000- during the year- 2022 and Rs.2,50,000- during the year- 2023 towards the membership and struggle fund.

Er.Akilesh Viswakarma, Zonal Secretary NR in his report said about meetings conducted at various sub units of IRTSA Northern Railway. He said IRTSA Northern Railway office bearers are representing the demands of Technical Supervisors / Rail Engineers continuously to Com.S.G.Mishra GS AIRF. He said 50% upgradation effected from 01.12.2022 is insufficient to clear the stagnation among the SSEs and grant of Group-B (Gaz) status should be pursued vigorously.

Er.M.Bapat, Zonal Secretary, RWF in his report said that a joint forum of RWF demonstrated protests against the New Pension Scheme on three occasions. On each occasion, IRTSA participated and supported with a large gathering. One issue that has been a source of discontent among Rail Engineers in RWF is the non-implementation of the much-awaited upgradation, whereas many other sister units have already implemented it. The RWF administration expresses its difficulty due to the unavailability of posts to be surrendered. Secondly, Rail engineers from the Axle shop proposed a direct incentive scheme against the present fixed 15% of the basic.

Er.Santosh while presenting zonal secretary's report of IRTSA SWR said that General Body meeting of IRTSA Mysore unit was held on 28.06.2023 and important issues related to upgradation, promotions, MACPS were discussed. On the eve of Engineers' day celebrations seminar on the subject "Industrial safety & Need for sustained compliance" was conducted. While thanking for the achievement of introduction of level-8 & level-9 in the hierarchy of the category, he said upgradation order was not implemented in its full spirit in Mysore workshop. Sanctioned PCO posts which were made ex-cadre a few years back were not taken into consideration for 50% upgradation to level-8. SWR zone requested CEC IRTSA for vigorous persuasion for 100% upgradation to level-8 and grant of incentive bonus for SSEs at the rate of 15% to actual basic pay drawn in level-8 and level-9.

Er.N.V.Ramanamurthy, Zonal Secretary, SCR thanked all the delegates came from all over Indian Railways and making the conference a grand success. He listed activities carried out by IRTSA SCR zone including submission of memorandum, his visit to sub-units of South Central Railways to encourage all of them to actively participate in the 58th All India Annual Conference and Central General Body meeting. He thanked Er.M.M.V.G.K.Raju, Er. Md.Thousif Khan, Er. K.Subrahmanyam, Er. P.Nanya Naik, Er.P.Pandu, Er.Anthny Denzil, Er.C.Sirisha, Er.Raghuram Mogili, Er.K.Gopal, Er.G.Sathyanarayana, Er.N.S.K.Kishore, Er.B.Rajesh, Er.B.Anjaiah, Er.A.Srinivas Rao, Er.K.Lacha Babu, Er.K.Sathyanarayana Reddy, Er.B.Venkata Subbaiah, Er.Santhosh, Er.B.Hanumanthulu, Er.S.Thaviti Raju, Er.U.Ramanjaneyulu, Er.A.Jayaprakash, Er.K.Hemanth Kumar and others working tirelessly for the success of the conference.

Er.R.B.Singh, Zonal Secretary, Western Railway in his address urged all the zones and sub units to actively participate in all activities of IRTSA. He thanked President & General Secretary of IRTSA for effectively perusing the issues of Technical Supervisors / Rail Engineers.

Er.Gopi presenting Zonal Secretary's report of Southern Railway briefed about black badge organised at BBQ coaching depot to attract attention of administration and to avoid victimization of supervisor Shri.Anbarasu SSE/C&W/BBQ on account of DRM inspection on the train maintained by him. Immediately the suspension was revoked and no other punishment was given to Shri.Anbarasu. One more black badge protest was done to attract the administrative attention on account of an assault of Supervisor Shri.Churchill Antony SSE/C&W/TNPM. Security measures were strengthened as result of the protest.

Issues on maintenance of Vande Bharat train sets:

Er.Gopi highlighted some of the crucial issues being faced by open line supervisors. Vande Bharat express maintenance in open line depot causes more hardship to the open line supervisors like never before. C&W mechanical department supervisors are deployed by the administration to jointly carry out Electrical department activities like energizing, de-energizing and traction related activities jointly with electrical department. There is a proposal to hand over the above electrical department activities to C&W supervisors which will cause additional burden to already overstressed engineers. Inadequate training, insufficient manpower & spares supply are causing hardship to the open line supervisors. Proper time and work study has to be done for the Vande Bharat train maintenance at open line depots to ensure safe running of trains. 30% percent of existing sanctioned posts of open line engineers has not been filled up in MAS division. A coaching depot in Tambaram has been in operation since 2017 but till now, no sanction of supervisors and staff has been created for it. These are not isolated cases and are happening in almost all open line depots across Indian Railways. Open line engineers are overburdened, stressed and they even cannot take leave for their personal work. Hence filling up of vacancies and sanctioning of additional posts are the important areas need to be focused on.

Er.Subrata Das speaking on behalf of Eastern Railway assured CGB that, he will make necessary arrangements to revive.



Election of New office bears: Election of new office bearers was conducted by election officers Er.Darshan Lal, Er. N.V.Ramanamurthy and Er.R.B.Singh. Er.Harchandan Singh as Chairman, Er.M.Shanmugam as Central President, Er.Darshan Lal as Central Working President, Er.K.V.Ramesh as General Secretary, Er.Surjit Singh as Central Treasurer and other office bearers were elected unanimously. ♦

**RESOLUTIONS OF DEMANDS OF
TECHNICAL SUPERVISORS ON RAILWAYS
ADOPTED BY CGB MEETING & 58TH ANNUAL
CONFERENCE OF IRTSA
HELD ON 6TH & 7TH NOVEMBER 2023,
AT SENIOR INSTITUTE, SOUTH
LALLAGUDA, SECUNDERABAD**

The 58th All India Annual Conference and Central General Body Meeting of IRTSA hosted by South Central Zone, held on 6th & 7th November 2023 at Senior Institute, South Lallaguda, Secunderabad resolved to draw the attention of the Government and especially the Ministry of Railways, Ministry of Finance & DoPT and urged upon them to consider the genuine and long pending demands of the Technical Supervisors on Indian Railways, for better Pay Levels commensurate with their duties & responsibilities, to provide adequate avenues of promotion to remove rampant stagnation amongst them and improve their service conditions.

Indian Railways Technical Supervisors Association (IRTSA) represents 67,000 Rail Engineers / Technical Supervisors (JEs, SSEs, CMS, CMA, CDMS, DMS & IT Engineers) working in various Departments of the Railways - including Civil, Mechanical, Signal & Telecom Engineering, Drawing and Design, Material Management /Stores Depots, IT and Chemical & Metallurgical Labs. They supervise and manage around 7 lakhs workforce out of around 12.2 lakhs railway employees. Technical Supervisors play a very vital role to ensure safe & efficient train operation including design, production & maintenance and economic utilization of all manpower and material resources.

Technical Supervisors/Rail Engineers shoulder direct responsibilities of safe, efficient & 'Failure-proof' production, repair and maintenance of Rolling Stock, Locomotives, P-Way, Works, Bridges, Signal & Telecommunication, IT Systems, Overhead Equipment (OHE), other assets and equipment on the Railways. Other departments are supporting departments for the technical & operating departments. But the other Departments were given a better deal by the last three Pay Commissions than the Technical Supervisors.

Part-1 of upgradation order issued by Railway Board effective from December 2022 has not cleared the stagnation of seniors who are already in level-8 & level-9 through MACPS. It is pertinent to note that, in some Railways even this order has not been implemented. Part-2 of the upgradation order to be implemented after four years (December 2026) will be too late. No justice will be rendered to seniors since, before 2026 many of them will reach level-9 through MACPS. A number of seniors who are already in level-8 on 01.12.2022 will retire before 01.12.2026, without ever reaching level-9. Administrative hierarchy still remains as two tier since delay in finalization of designation for upgraded posts in level-8 and level-9

Atleast five functional promotions in the career span of 35 years for Technical Supervisors / Rail Engineers have to be ensured. Chances for promotion to Group-B gazetted cadres have also become very bleak. Cadre restructuring exercise also got delayed for no reason. Even though 10 years passed since last CRC (November 2013), it seems Ministry of Railways is not serious enough for justified cadre restructuring to grant proper promotional avenue and hierarchical setup.

It is high time that Government should resort to old pension scheme (OPS) for the employees appointed after 01.01.2004 and covered under National pension scheme (NPS). Employees recruited after 01.01.2004 covered under

NPS should be given equal pay for equal work and equal pension retiring on same basic pay at par with employees covered under OPS.

58th Conference and CGB Meeting of IRTSA urge upon the Government & Railways to accept the following genuine demands of Technical Supervisors / Rail Engineers and urge the Railway Minister for sending exclusive proposal to Finance Ministry regarding Pay Level of the Technical Supervisors and upgradation of posts to Group 'B' (Gazetted).

MAIN DEMANDS - IRTSA

1) 1.1) RECOGNITION OF IRTSA – to provide a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).

1.2) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.

2) 2.1) Immediate setting up of 8th Central Pay Commission.

2.2) Revision of wage structure of central government employees every 5 years instead of every 10 years, in view of heavy inflation beyond the unrealistic prescribed price index, and major economic changes during the existing 10 years gap.

2.3) Relativity of Pay Level based on comparative Duties, Responsibilities & Work Content of each category.

3) PAY LEVEL OF TECHNICAL SUPERVISORS:

3.1) Junior Engineer (JE) be placed in level-7 & Senior Section Engineer (SSE) be placed in level-8 in line with historical higher Pay Scales of Technical Supervisors upto 4th CPC and acute stagnation affecting work output. DMS, CMA & JE(IT) be placed in level-7 and CDMS, CMS & Sr. Er/IT in level-8 pay matrix.

3.2) SSEs who have already put in more than 4 years in Level 8 under MACPS should be given non-functional promotion to Level 9.

3.3) Similarly, SSEs who have already put in more than 4 years in Level 9 under MACPS should be given non-functional promotion to Level 10 from the date of implementation of Railway Board order RBE No.155/2022, dated 17.11.2022 and a Non-Functional promotion to Level 11 after working for 4 years in Level 10.

3.4) Upgradation provided for SSE be extended to CMS, CDMS, SE(IT) for placing them in level 9, 10 and 11.

3.5) SE(IT) category left out of upgradation order Railway Board order RBE No.155/2022, dated 17.11.2022 should be given upgradation at par with Technical Supervisors.

4) Following distribution of posts may be adopted for the category of Technical Supervisors by the CRC after addition of 10,000 posts in the grade of JE from the category of senior technician.

Level-10	NF upgradation
Level-9	-30%
Level-8	-30%
Level-7	-20%
Level-6	-20%

5) Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.

6.1) Withdrawal of National Pension System (NPS) and restoration of benefits of old Pension Scheme & GPF for those appointed after 1.1.2004. ... Continued on page-8

RESOLUTIONS OF DEMANDS ... Continued from page-7

(or) giving option for the employees to choose any one of the pension systems.

6.2) Refund of contributions to NPS with Interest thereon at appropriate rate.

7.1) Removal of maximum ceiling of Rs.7000 for payment of PLB.

7.2) Payment of PLB as per actual Pay.

8) National Holiday Allowance at double the wages including DA to JEs, SSEs and other technical staff - for working on National Holidays.

9) Stepping up of pay of seniors promoted who have been prior to 31.12.2015 getting lesser basic pay than the juniors promoted after 01.01.2016 in case of seniors completed more years of service as JE/SSE irrespective of seniority unit they belong.

10) No corporatization or privatization of Production Units & Workshops or any Rail segments.

11) No Private train operators to avoid erosion and deterioration of safety and operational efficiency of existing normal train operation and misuse of Railway's resources by the concerned private operators.

12) Manufacturing and maintenance of 'Vande Bharat' Train set rakes fully by Railways. Proposal for handing it over to private operators should be withdrawn.

13) No demonetization of any Railway assets.

14) De-Freezing of Dearness Allowance to Central Government employees and Dearness Relief to Central Government pensioners at the current rates till July 2021.

DESIGNATIONS

15.1) Designation of Junior Engineer (JE), Senior Section Engineers (SSE), Principal Section Engineer (PSE) and Chief Section Engineer (CSE) for Technical Supervisors.

15.2) Designation of JE/Stores, SSE/Stores, CSE/Stores and PSE/Stores for Stores Engineers.

15.3) Designation of JE/C&M, SSE/C&M, PSE/C&M and CSE/C&M for CMT Engineers.

CAREER PROGRESSION AND AVENUES OF PROMOTION

16) Proper Career Planning & Time Bound promotions for Technical Supervisors - as for Group A.

17) Promotion of JEs, DMS, CMA directly as Assistant Engineer (AE) Group 'B' Gazetted - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group 'B' (Gazetted)

18) Combined 'Cadre Restructuring' of posts in Group 'A', 'B' & 'C' on Railways - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.

19) Upgrading of posts of Technical Supervisors from Group 'C' to Group 'B' (Gazetted).

20) Grant of at least 5 Functional or Non-Functional promotion to all Railway Engineers/Technical Supervisors - as given to all the Group 'A' organized service officers.

21) Classification of all Posts of JE/CMA/DMS in Group 'B' Non-gazetted – as in all other Departments.

22) Integrated seniority for promotion from Group 'C' to Group 'B' be considered for the same Grade Pay both for Technical Supervisors and for Running Staff – to avoid discrimination on account of the Running Staff being given unjust advantage of one scale.

23) Removal of disparity in Cadre structure of Technical Supervisors (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors)

24) Cadre Restructuring of JE & SSE Drawing & Design and DMS/CDMS (Stores Supervisors) at par with other Technical Supervisors, due to their same recruitment qualifications as Diploma & Degree in Engineering, similar training and vital job difficulties & multi-skilled job requirements.

25) Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of Organised Group A officers (in IRSE, IRSSE, IRSME, IRSEE, IRSS & IRMS) - with necessary age relaxation – in view of same qualifications – and the working experience as well.

26) Direct recruitment of Graduates in Engineering should be made in Gazetted cadre and not in Group 'C' – as nowhere else they are recruited in Group C.

27) Formulation of annual calendar for timely holding of all selections and timely completion of processes thereof for promotion on occurrence of vacancy.

28) No accumulation of vacancies be allowed at any level as it seriously and adversely affects promotion of concerned staff causing recurring losses.

29) All vacancies and anticipated vacancies in Group 'B' should be taken into consideration on the date of notification for the selection to Group 'B' – including backlog, if any from previous year(s).

30) Increase in Percentage of Group 'B' and Group 'A' Posts (vis-à-vis Group 'C') on the Railways – commensurate with modernization on the Railways and at par with other Centre Govt. Departments.

31) Withdrawal of system of written tests for promotion from JE/SSE to Group 'B' Cadre - so as to bring in uniformity with other Departments - since no written tests or selections are held for promotion from Group 'B' to Group 'A' and above in Indian Railways nor are any such written tests held in other Central Government Departments for promotion from Junior Engineers to Assistant Engineers or in the State Government Services.

32) Removal of Ishihara's Plates and Edridge's Green Lantern tests mentioned in para-503 (2) (d) of IRMM for colour vision for the selection to Group-B posts in of Production Units.

33) Removal of disparities & distortions in cadre restructure order for IT cadre at Divisional, Zonal levels & Railway Board.

34) Staffing pattern of IT Staff on Zonal Railways at par with that of Computer Centre in Railway Board - In line with the para 6.v & 6.vi of Railway Board letter No: ERB-I/2011/25/4 dated 14.07.2011, existing posts of JE/IT in level-6 and Senior Engineer/IT in level-7 should be placed in the GP of level-7 and level-8 respectively.

INCENTIVE BONUS, SPECIAL PAY, BENCHMARKS & YARDSTICKS

35) Restoration of 7.5% of PCO Allowance to SSE working in PCO and 15% to JEs & Other Staff in PCO w.e.f. 1-1-2016 on 7th CPC Pay (*instead of 6% and 12% respectively from 1-7-2017*).

36) Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S & T Depots etc. - to meet with the additional workload in these areas.

37) Provision of additional Staff & Technical Supervisors – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.

38) Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges &

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S&T Depots, Sheds, TRD etc, especially on account of additional workload, fluctuating and seasonal rush of Special Trains, Military Specials, accidents and other exigencies.

39) Grant of Special Pay / Technical Allowance / Technical Pay to all Technocrats / Engineers / Technical Supervisors – as granted to the scientific officers in other Departments.

40) Rates of Incentive Bonus / PCO Allowance be increased whenever the dearness allowance payable on the revised pay structure goes up by 50%.

41) Revision of rates of Incentive Bonus in Railway Workshops & Production Units - as per Revised pay matrix in keeping with ILO norms – which require the rates to be based on average of the wages instead of at the minimum level.

42) a) Incentive Bonus & PCO Allowance to all SSE on actual Basic Pay & DA on financial up-gradation under MACPS.

b) Payment of incentive bonus & PCO allowance on the actual basic pay in functional level-8 & NFUP level-9.

43) Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like JEs (Junior Engineers) (as recommended by RITES for Group Incentive Scheme in Production Units) OR Raising of existing rate of Incentive to SSE to at least @ 30% of Pay (instead of 15%) – (to compensate for loss of take-home- Pay on promotion).

44) Extension of Incentive Scheme to left out areas & Cadres in Workshops & Production Units.

45) PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (as recommended by RITES and as adopted for C&M Staff in DMW Patiala & RWF Bangalore).

46) PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre Workshops - at par with Ex-Cadre Staff Working in PCO in all Workshops.

47) Design Allowance to Drawing, Design Engineers – as recommended by Fifth Central Pay Commission.

48) Special Pay or IT Allowance to Junior Engineer/IT & Senior Engineer/IT to attract and retain talented personnel in this new horizon of Information Technology.

MACPS

49) Implementation of MACP w.e.f.01.01.2006 as per the recommendation of 110th report of department related parliamentary standing committee on personnel public grievances, law and justice.

50) Ignoring promotions in pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade for the purpose of MACPS.

51) Financial upgradation under MACPS after 4, 8, 16 & 24 years as for Defence Forces (*instead of after 10, 20 & 30 years for Civilian employees at present*).

52) Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.

53) Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.

54) Withdrawal of unfair Benchmark of “Very Good” proposed by the 7th CPC for the purpose of financial upgradation under MACPS and restoring the Benchmark as “Good” (at least for Group C)

55.1) Financial up-gradation under MACPS to Graduate

Engineers in all Cadres - Considering entry Level as per upgrading by the Pay commission.

55.2) MACP to all directly recruited Engineering Graduates in Design/Drawing cadre Ignoring promotion in the pre revised scale from 5500-9000 to 6500-10500 as the same had been merged & up-graded.

55.3) Grant of financial upgradation under MACPS for the employees promoted between 01.01.2006 and 29.08.2008 with the benefit of pay fixation in pre-revised pay scale

55.4) MACP to all directly recruited CMA with entry qualification of BE/M.Sc should be counted from Pay Level-7 from the date of their appointment.

56) Provision of all benefits on financial up-grading under MACPS - including incentive, entitlements for travel & treatment in hospital etc. – as MACPS was introduced to compensate for lack of Promotion.

GENERAL ALLOWANCES

57) Dearness Allowance: Weightage given to various items in the All India Consumer Price Index, may please be modified as per present day requirements.

58) Fraction of previous half year (ignored earlier) be added for calculating next slab of DA.

59) Transport Allowance: 10% of Pay + DA as Transport Allowance uniformly for all cities in India since the cost of fuel is almost equal in all cities and other areas.

60) Children Education Allowance:

60.1) Actual expenses incurred towards Children Education be reimbursed or the existing Children Education Allowance (CEA) of Rs.18000 be indexed by MF (2.57) and raised to Rs.46,260.

60.2) The scheme be extended to college education also.

61) All India Leave Travel Allowance (AILTC) for Railway Employees:

61.1) Eligibility to travel by flight for employees in Pay Level 6 & 7.

61.2) Aged parents should be allowed as part of family irrespective of their dependency or residing with employees for the purpose of AILTC.

62) CCA – City Compensatory Allowance should be restored to meet the peculiar needs especially of the big cities and Metros, towards payment of Professional Taxes to the Local Governments/Local Authorities, Miscellaneous expenses, higher expenses of children for attending to distant schools and colleges, etc.

63) Exemption of all Allowances from income tax.

ALLOWANCES SPECIFIC TO CATEGORY

64) Breakdown Allowance be paid as percentage of basic pay plus DA.

65) Night Duty Allowance (NDA)

65.1) Payment of Night Duty Allowance (NDA) pursuant to the recommendations of 7th Central Pay Commission without any ceiling for entitlement of NDA.

65.2) Payment of NDA for those in PL-9 under MACPS.

65.3) Night Shift Allowance: Formulation of weightage of 20 minutes for every hour of duty performed between 18.00 Hrs and 06.00 Hrs – (instead of 10 minutes for every hour of duty performed between 22.00 Hrs and 06.00 hours at present) - in view of hazards of work during Night Shift after Sunset.

66) Hardship allowance to Technical staff & Technical Supervisors in Sheds, and Open-line Depots as per risk factors of Risk & Hardship Matrix recommended by 7th CPC.

67) 30% Special Heavy Duty Allowance to Track Temping Staff & Track Temping Technical Supervisors. (As recommended by Sub-Committee of Railway Board in 1996)

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68) Training Allowance be restored to 30 % of basic pay
 69) Compensatory Rest or Honorarium or Overtime Allowance to Senior Section Engineers (SSE) for additional working hours in Workshops, PUs, Sheds & Open line Depots for exigency of work.

OR One month's additional salary in a year to Open-Line Staff - for working on Sundays & Holidays, as granted to Railway Protection Force (RPF) personnel.

70) Grant of Honorarium to all Technical Supervisors for non-technical duties, including the following:

70.1) Holding of D&AR Inquiries; (Railway Board order need to be implemented uniformly in all Railways)

70.2) Holding of Trade Tests,

70.3) Custody of Stores,

70.4) Filling up of Confidential Reports of Staff, etc.

71) Communication Allowance: Technical Supervisors granted Rs.1000 as communication allowance.

72) Restoration of six advance increments for acquiring additional professional qualifications (like AMIE / BE / MBA etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways on account of additional qualifications.

73) Grant of HRA, Transport Allowance, TA/DA, CEA, etc to Trainee JEs/SSEs, Trainee CMA/CMS, Trainee DMS/CDMS & Trainee JE/Sr.Er(IT).

WORKING CONDITIONS & HOURS OF WORK, OTA etc.

74) Improvement of working conditions & work environments and provision of basic amenities in the Open Line C&W - Electrical & Mechanical/C&W Depots, Sick Lines, Diesel Sheds, Electric Loco Sheds & EMU Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centers etc.

75) Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week - as recommended by I.L.O. and National Commission of Labour.

76) Counting of Lunch Break as part of Working Hours of all Technical Supervisors and Staff – as provided for in the Factories Act as maximum of 48 Hours a week.

77) Amendment of HOER/ (Hours of Work and Period of Rest) Rules, 2005–

77.1) Classification of all JEs & SSEs as 'Continuous' / 'Intermittent' (and not as 'Excluded') in view of nature of their duties and responsibilities.

77.2) Statutory provision for periodic rest for the Technical Supervisors (JEs & SSEs) on Railways.

77.3) Payment of Over Time Allowance at double the rate of wages for extra hour(s) put in after working for 48 hours in a week or more than 8 hours in a day.

77.4) Over Time Allowance to Railway employees covered under HOER & for employees working in Loco shed and C&W sheds should include HRA similar to those covered under Factories act (in terms of RBE No. 175/2017 dated 28.11.2017)

78) Amendment of Factories Act - to compensate for actual number of extra hours put in.

79) Classification of posts as Safety Categories in Electrical, Mechanical and Civil department of Production Units.

80) Provision of proper Manpower - as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

81) Filling up of all posts of Technical Supervisors & Staff to ensure Safety & efficiency.

82) De-linking of 'Integrated Rake Link System' to avoid public complaints and to ensure safety.

83) Provision of separate Washing Lines for 'Exterior Washing' and, 'Cleaning of Coaches'.

84) "Dry Pit Lines" for 'Under-Gear Repair and Examination' for proper inspection and repairs.

85) Extension of Factories Act to Sheds and Open Line Depots and Power Houses.

86) Provision of Benchmark for infrastructure for C&W, Engineering, S&T & Electrical Depots; Periodical Technical Audit by independent agencies and availability of infrastructure.

PENSION & RETIREMENT BENEFITS

87) Bearing of Railway Pension Fund by Ministry of Finance as done for other Government departments.

88) Additional Pension: 10%, 20%, 30%, 40%, 50% & 100% additional Pension/Family Pension after 65, 70, 75, 80, 85 & 90 years of age respectively (instead of starting it from 80 years onwards).

Fixed Medical Allowance for National Pension System (NPS) retirees at par with Pre-2004 appointees.

90) FMA: Fixed Medical Allowance of Rs.3000 pm to all retired employees & Pensioners - as per the recommendation of 110th report of department related parliamentary standing committee on personnel public grievances, law and justice.

91) Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

92) Ex-gratia compensation to the families of Central Government employees who died due to Covid-19 infection caught up in performance of their duties.

PRIVILEGE PASS & PRIVILEGE TICKET ORDERS

93) Removal of ceiling of 4 Dependents on Privilege Passes specially if the Railway Employee has Parents/Widow Sisters dependent on him/her included in the Pass besides spouse & 2 children.

94) Equality in number of passes for all Group 'A', 'B' & 'C' employees in respect of both Privilege & Complimentary Passes.

95) Removal of age limit of 25 years for entitlement of Pass for dependent son in case the son continues to be dependent / unemployed beyond that age.

96) 'Tatkal' facility for 'Privilege / Complimentary Passes' – on payment of 'Tatkal' charges.

97) Removal of quota restrictions for Pass / PTO in Duronto, Rajdhani, Shatabdi, Tejas, Vande Bharat and Jan Shatabdi Expresses.

98) Increase in ceiling of seats for individual Pass / PTO in Vande Bharat, Tejas, Duronto, Rajdhani, Shatabdi, Jan-Shatabdi Expresses to 4 seats. Eligibility of Self, Wife and 2 children on Privilege Pass to travel in Vande Bharat / Rajdhani / Shatabdi / Jan-Shatabdi / Duronto / Tejas Express. Medical and Pass facility to the dependents of Trainees / Apprentices.

99) Eligibility to travel in premium special trains for employees traveling with pass/PTO.

100) Provision to get one additional set of privilege pass by surrendering 3 sets of PTOs optionally.

101) Eligibility to travel in trains running in shorter routes than the route for which pass was issued as available in manual pass system.

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RESOLUTIONS OF DEMANDS ... Continued from page-10

102) Facility for automatically crediting pass/PTO in case of cancellation of trains.

WELFARE, GENERAL AMENITIES & MISCELLANEOUS

103) Ceiling of Rs. 5 Lakhs on subscription to Provident Fund in a Financial Year should be removed.

104) Coverage of Railway employees under medical insurance scheme for obtaining treatment in private hospitals across India for in-patient and out-patient treatments.

105) Monthly deduction for CGEGIS (Central Govt. Employees Group Insurance Scheme) should not be more than the premium of New Amulya Jeevan-II policy of LIC - for insurance of Rs.25,00,000 annual contribution is only Rs.3,652 per year.

106) Arrangement for 'Cashless' Medical treatment in Government Hospitals including PGI and AIIMS etc - in case of 'Emergency' – as available in Recognized Private Hospitals.

107) Eligibility for Private In-patient Rooms for Technical Supervisors (Pay Level 6 & above) & their Dependents (instead of in General wards).

108) 'Accident Free Service' Award to Technical Supervisors & Technical Staff working in Open Line C&W Depots, Electrical General Services, Diesel Sheds, Electrical Loco Sheds & Car Sheds, Power Houses & S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.

109) Provision of Laptops / Computers to all JE, SSE, CMA, CMS, DMS, CDMS & SE(IT) in the interest of work and efficiency through faster communication and inter-action and paperless recordkeeping, for early and better achievement of e-office and as regularly promoted by Railway Board.

110) Eligibility of Half day C.L. (Casual Leave) for half working days (like Saturday etc.).

111) Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare and recreation.

112) Separate pool of quarters for all technical supervisors.

113) Proper amenities & maintenance of quarters for all Technical Supervisors as for officers.

114) Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisors as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs& SSEs.

115) Provision of adequate facilities and proper maintenance of Supervisors' Rest Houses, Holiday Homes and Supervisors' Institutes / Training Schools & Supervisors / Trainees / Apprentice Hostels etc.

116) Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.



K.V. RAMESH

General Secretary, IRTSA

We believe in what we do!**And - We do what we believe in!**

**MAKE IRTSA STRONG - IN ITS PURSUIT
FOR JUSTICE
FOR RAIL ENGINEERS.**

**CONSTITUTION AMENDMENT ADOPTED BY
58th ALL INDIA ANNUAL CONFERENCE &
CENTRAL GENERAL BODY MEETING OF
IRTSA HELD AT SECUNDRABAD ON
6th & 7th NOVEMBER, 2023**

1) Following changes adopted in Clause 6(b) of the Constitution of IRTSA regarding composition of CEC IRTSA:-

- Chairman – 1 post.
- Name of the post President changed as Central President. Name of the President shall be changed as Central President in clauses wherever it appears.
- Central Working President - 1 post
- Working Presidents - Number of posts increased to two from existing one post.

6. (b) Central Executive Committee: (Henceforth Known as C.E.C)

The C.E.C shall consist of the following;

Chairman	1
Central President	1
Central Working President	1
Working President	2
Sr. Vice President	4
Vice President	6
General Secretary	1
Central Treasurer	1
Asstt. Central Treasurer	1
Joint General Secretary	23
Senior Organising Secretary *	2
Organising Secretary	23
Senior Joint General Secretary *	2
Zonal Secretary (Ex-Officio member)	25
CEC Members (One from each Unit / Zone)	25
Auditor	1

* Senior Joint General Secretary & Senior Organising Secretary shall be nominated by President in consultation with General Secretary.

Provided that one shall be a Member of the Association for atleast 3 years before being eligible to be an Office Bearer of C.E.C.

Note:- i) One auditor will be nominated by the C.G.B.

ii) All the Units must be represented in the C.E.C.

Clause 6.b.iii (General Secretary and Treasurer shall be from one Unit for easy working) **deleted.**

2) Changes adopted in Clause 7 on Annual subscription & Life Membership of the Association and sub clauses w.e.f. 01.01.2024 mentioned here under:

7. (I). Subscription:- (i) (a) Annual subscription for the membership shall be Rs.400 per head and will be collected at the Sub-Unit level by 30th June of each year & shall be forwarded to the Unit Treasurer & Central Treasurer respectively latest by 31st July of each year as per clause 7 (I)(v) (A) & 7 (I)(v) (B).

7. (I)(i)(b) Life Membership for retired & retiring members:- Life Membership for retired & retiring members of the Association shall be Rs.4000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at centre, Unit and Sub Units Level in proportion of the distribution provided in clause 7. (I)(vi) (A) & 7. (I)(vi) (B)

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Constitution amendments ,,, Continued from page-11

7. (I)(v) (A) Distribution - In case of Zonal Railways:
- Central Quota 50% per Member
 - Unit/Zonal Quota 25% per Member
 - Sub-Unit Quota: 25% per Member

7. (I)(v) (B) Distribution - In case of Production Units & Metro Railways:

- Central Quota 50% per Member
- Unit or Zonal Quota 50% per Member

7. (I)(vi) Distribution of Life Membership for retired & retiring members:- The fund collected as Life membership of the Association shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

7. (I)(vi) (A) Distribution of Life Membership for retired & retiring members - In case of Zonal Railways:

- Central Quota 50% per Member
- Unit/Zonal Quota 25% per Member
- Sub-Unit Quota: 25% per Member

7. (I)(vi) (B) Distribution of Life Membership for retired & retiring members - In case of Production Units & Metro Railways:

- Central Quota 50% per Member
- Unit or Zonal Quota 50% per Member

3) Changes adopted in Clause 8.

Clause 8. (a) President – Name of the post shall be changed as Central President.

The Central President shall represent the Association on all the occasions in conformity with the policy of the C.E.C. & C.G.B. & shall preside over all meetings of CEC & CGB. In case of emergency he may issue directives subject to the ratifications by C.E.C. or C.G.B. in case of Centre and respective Executive Committees or General bodies-in-case of Units & Sub-Units, within three months. President may nominate any of the Ordinary or Honorary Members to work against the vacancies caused by such Office Bearers, who relinquish or are removed, as per provision of clause 12 (C).

Following sub clause be added under clause 8

Duties & Powers of the Office bearers:-

(a) (i) Chairman:

- He shall advise & issue directive to CEC & CGB to achieve the aims & objectives of the Association as per provisions of the constitution & the resolutions adopted from time to time.
- He shall have the casting vote in the event of a tie up in the voting on any issue.

Clause 8. (b) (i) Central Working President:- The Central Working President shall represent the Central President, in his absence, in all affairs of the Association. He will preside over the meetings of CEC & CGB in the absence of Central President.

Clause 8. (b) (ii) Working Presidents:- The Working Presidents shall represent the Central President and Central Working President as per their advice. They will preside over the CGB & CEC meetings on absence of both Central President and Central Working President.

Clause 8. (b) (iii) Senior Vice Presidents:- Sr Vice Presidents shall mobilize the respective Zones & Units & shall act as per advice of Central President & Central Working President. ♦

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RESOLUTIONS ON LINE OF ACTION & ORGANISATION MATTERS ADOPTED BY CGB MEETING & 58TH ANNUAL CONFERENCE OF IRTSA HELD ON 6TH & 7TH NOVEMBER 2023, AT SENIOR INSTITUTE, SOUTH LALLAGUDA, SECUNDERABAD.

1) RESOLUTION ON LINE OF ACTION

a) CGB IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.

b) CGB IRTSA resolved for following line of action:

i) Upgradation from level-7 to level-8 and critical chasing at Railway Board on shortcomings of Railway Board order RBE No 155/2022 dated 17.11.2022.

ii) Cadre restructuring of Technical Supervisors / Rail Engineers.

iii) Grant of Group – B status to SSE, CMS, CDMS & SE/IT.

iv) Submission of resolutions of demands and memorandum on main demands.

2) MEMBERSHIP DRIVE:

CGB advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.400 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @50% thereof to the Unit Treasurer early, as per Constitution. Central quota of membership may be sent to Central Treasurer.

CGB appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upliftment. CEC asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

Central quota may be sent to Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044). Account name IRTSA at SBI, Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0050540.

3) STRUGGLE-CUM-LEGAL FUND:

CGB resolved to collect struggle fund of minimum Rs.500 from every member.

4) 59TH CONFERENCE & CGB MEETING OF IRTSA:

CGB decided to hold 59th Annual Conference & Central General Body Meeting of IRTSA at RCF Kapurthala in the month December 2024. ♦

Applaud for Er.N.V.Ramanamorthy & TEAM IRTSA, SCR



Harchandan Singh, Chairman, M. Shanmugam Central President, K.V.Ramesh GS IRTSA and other office bearers applauded and thanked Team IRTSA, SCR for elaborate arrangements to conduct 58th AIAC & CGB meeting of IRTSA and making the conference grand success.